

**VIRGINIA NATIONAL GUARD**  
**TECHNICIAN EMPLOYMENT OPPORTUNITY ANNOUNCEMENT NUMBER: 05-171**

**POSITION TITLE/NUMBER:** Heavy Mobile Equipment Repairer Leader (Temporary Promotion NTE 1 Year), 05-171 (PD NUMBER: 06352100)

**GRADE/PAY:** WL-5803-09 \$44,348.75 - \$51,715.86 per annum

**OPENING DATE:** 2 November 2005

**CLOSING DATE:** 16 November 2005 (1700 hrs)

**DUTY LOCATION:** FMS #15, Fort Pickett, VA

**EMPLOYMENT STATUS:** Excepted Service Male/Female Enlisted Personnel (NTE E7)

**WHO CAN APPLY:**

**GROUP I** - All qualified Enlisted Personnel (NTE E7) currently employed (permanent) in the Virginia Army National Guard Military Technician Program.

**MILITARY CRITERIA:** Applicant must be qualified and eligible for award of a MOS as follows:  
E: CMF 14, 21, 31, 33, 51, 63, 88, 92

**MILITARY ASSIGNMENT:** Applicant selected for this military technician position must occupy a military assignment in the Virginia Army National Guard that ensures proper grade, unit and MOS prior to placement.

**POINT OF CONTACT:** LTC Herbert H. Tuck, (434) 292-8674

**QUALIFICATION REQUIREMENTS:**

**GENERAL:** Experience, education, or training in automotive and/or heavy mobile equipment maintenance and repair work. Must have the ability to perform administrative functions; to read and interpret a variety of technical publications used in the repair of supported equipment; and to translate work requirements to subordinate personnel. Must be skilled in performing troubleshooting techniques in isolating cause of equipment failures and malfunctions.

**SPECIALIZED:** Work experience listed on the application must show at least twenty-four (24) months of experience which equipped the applicant with the following specialized experience to successfully perform the duties of the position, such as: experience which demonstrates knowledge of and skill in the repair of heavy mobile equipment sufficient to organize and direct the work of other heavy mobile equipment repair technician; experience which demonstrates an applicant's ability to provide guidance to others in troubleshooting complex equipment malfunctions; experience which demonstrates an applicant's ability to instruct others in the use of precision measuring and test equipment; experience in interpreting technical publications and providing guidance to others.

**KNOWLEDGE, SKILLS, AND ABILITIES (KSAs) REQUIREMENTS:** Applicants should prepare separate statements addressing all KSAs listed below. Explain any military/and or civilian work experience which supports each KSA. **The KSA's are NOT used for basic qualification.** They are used solely for the purpose of rating and ranking candidates when there are more than ten (10) qualified applicants. If there are more than 10 qualified candidates certified, the KSAs will be used to assist in determining the best qualified candidates to be referred to the selecting supervisor. Failure to provide KSAs may result in inability to refer basically qualified candidates for consideration or interview.

1. Ability to plan and organize work for others engaged in the repair of heavy mobile equipment.
2. Ability to assist other technicians in troubleshooting and determining the causes of mechanical problems.
3. Ability to instruct others in the use of precision measuring and test equipment.
4. Ability to interpret technical data and work instructions.

**OTHER:** Must possess a valid state driver's license for the state in which one lives or is principally employed.

**DUTIES AND RESPONSIBILITIES - POSITION DESCRIPTION 06352100:** Performs duties as working leader of six (6) or more Heavy Mobile Equipment Repairers. Passes on to workers

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instructions received from supervisor, demonstrates proper work methods, and starts work. Assures that there is enough work to keep everyone in work crews busy. Checks work in progress and when finished for compliance with supervisor's instructions on work sequence, procedures, methods and deadlines, and urges or advises other workers to follow supervisor's instructions and to meet deadlines. Inspects equipment (tanks, personnel carriers, howitzers, recovery vehicles, etc.) prior to issue to using units to assure that it is operating properly.

**APPLICATION PROCEDURES:** INTERESTED APPLICANTS MAY APPLY BY SUBMITTING A RESUME, THE OPTIONAL APPLICATION FOR FEDERAL EMPLOYMENT (OF 612), OR THE SF 171, AND KSAs TO: THE ADJUTANT GENERAL OF VIRGINIA, ATTN: VAHR-P, BUILDING 316, FORT PICKETT, BLACKSTONE, VIRGINIA 23824-6316 BY THE CLOSING DATE SPECIFIED ON THE ANNOUNCEMENT. APPLICANTS MAY ALSO EMAIL APPLICATIONS TO [vanguardtechjobs@va.ngb.army.mil](mailto:vanguardtechjobs@va.ngb.army.mil) or fax to (434) 298-6381. APPLICATIONS RECEIVED AFTER THE CLOSING DATE WILL NOT BE CONSIDERED. THE FOLLOWING DOCUMENTS ARE NOT ACCEPTABLE AS ATTACHMENTS TO APPLICATIONS: PHOTOGRAPHS, COPIES OF POSITION DESCRIPTIONS, PERFORMANCE RATINGS (CIVILIAN OR MILITARY), AWARDS OR LETTERS OF APPRECIATION.

CONSIDERATION FOR THIS POSITION WILL BE WITHOUT REGARD TO SEX, AGE, OR HANDICAP (EXCEPT WHERE REQUIRED BY MILITARY REGULATIONS), RACE, COLOR, NATIONAL ORIGIN, RELIGION, LAWFUL POLITICAL AFFILIATION, OR MEMBERSHIP/NONMEMBERSHIP IN AN EMPLOYEE ORGANIZATION. RELOCATION EXPENSES WILL NOT BE PAID. SELECTEE REQUIRED TO PARTICIPATE IN DIRECT DEPOSIT/ELECTRONIC FUND TRANSFER.

A complete listing of all current Virginia National Guard Technician Employment Opportunity Announcements is available at <http://www.varich.ang.af.mil/hro/jobs/jobs.htm>. Nationwide vacancy announcements are available at <http://www.neguard.com/jobs/Docs/statepoc.htm>.

TPVA 05-171

DAVID A. ARCHER  
COL, AD, VaARNG  
Human Resource Officer